Cooperation and Support for Migrant Workers in ASEAN – Skills Based Labour Mobility

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IOM ROAP

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AGENDA

1. IOM, the GCM & UN Sustainable Development Goals (SDGs)

2. 2020 Global Forum on Migration and Development – skills and mobility

3. COVID-19 impact on skills/mobility

4. IOM and ASEAN

5. ASEAN – IOM collaboration on skills/labour mobility

6. IOM PROMISE program - skills recognition work

7. IOM Global approaches/programs on skills

Global Compact for Migration & UN SDG's

1. GCM principle # 18 "Invest in Skills development and facilitate mutual recognition of skills, qualifications and competencies."

2. UN SDGs Goal # 4 Quality Education and Goal # 10 Reduced Inequality

- Manage the global demand and supply for labour migration by improved matching of skills

- Migrant children should be included in education targets

- Education of migrants will improve through progress in other targets

2020 Global Forum on Migration & Development

Understanding the skills, labour migration and labour mobility nexus

- Labour migration as a tool to support mismatch between supply of labour and demand for labour
- Skilling of migrants need to be inclusive; skills portability as way to fill labour market gaps (eg, healthcare workers during COVID-19)

Access to skills is one of the biggest concerns of the private sector

- Business and government engage in many partnerships for skills develop.
- Importance of engaging the diaspora in skills development
- Tailored approaches needed to support more vulnerable migrants

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COVID-19 impacts on Skills/Mobility

- COVID-19 has been a "disruptor."

- COVID-19 impacted many governments regulation of labour mobility around the globe

- Massive unemployment in industries where MWs are present (tourism, hospitality, retail, construction, manufacturing).

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ASEAN and IOM: Working Closely Together

- Research and Data
  - Support for the ASEAN Migration Outlook

- Labour Migration
  - ASEAN Forum on Migrant Labour
  - PROMISE program

- Migration and Health
  - Collaboration on migrant health, communicable and emerging infectious diseases

- Poverty Eradication
  - Children and the migration context.

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ASEAN – IOM collaboration on skills-based mobility
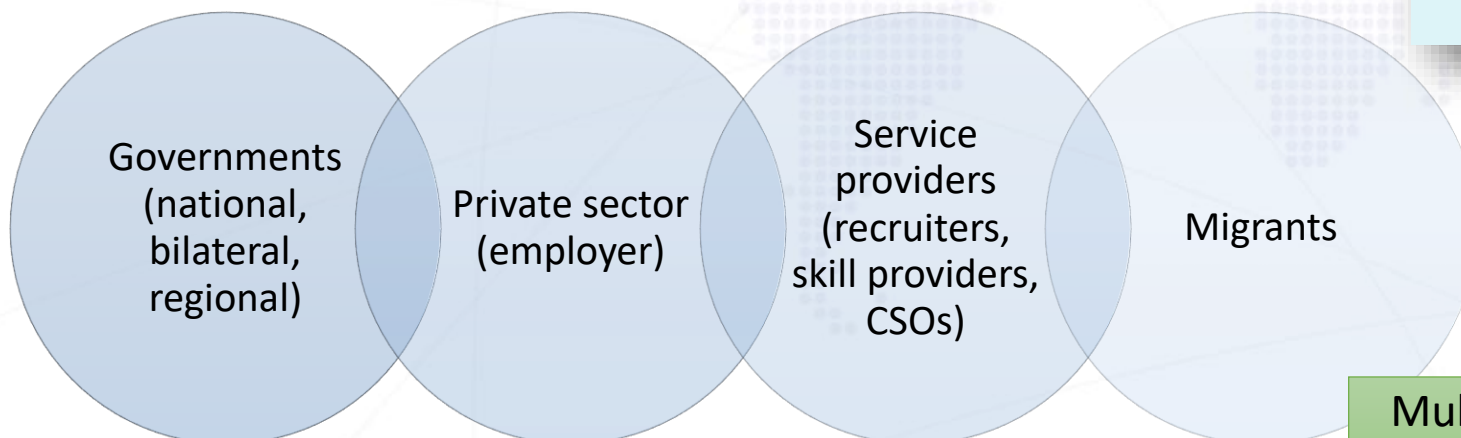
Evidence-based policy support

Link supply with demand

Reintegration for return migrant workers

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IOM's flagship programme on skills and mobility in ASEAN

Responsive: Migrant workers, especially women, are able to utilize **decent employment and safe migration** schemes through enhanced collaboration between potential employers, relevant sector associations and skills development partner.

Inclusive: Migrant workers, especially women, enjoy greater access to **skills development** in target sectors, leading to **improved employability** abroad and at home.

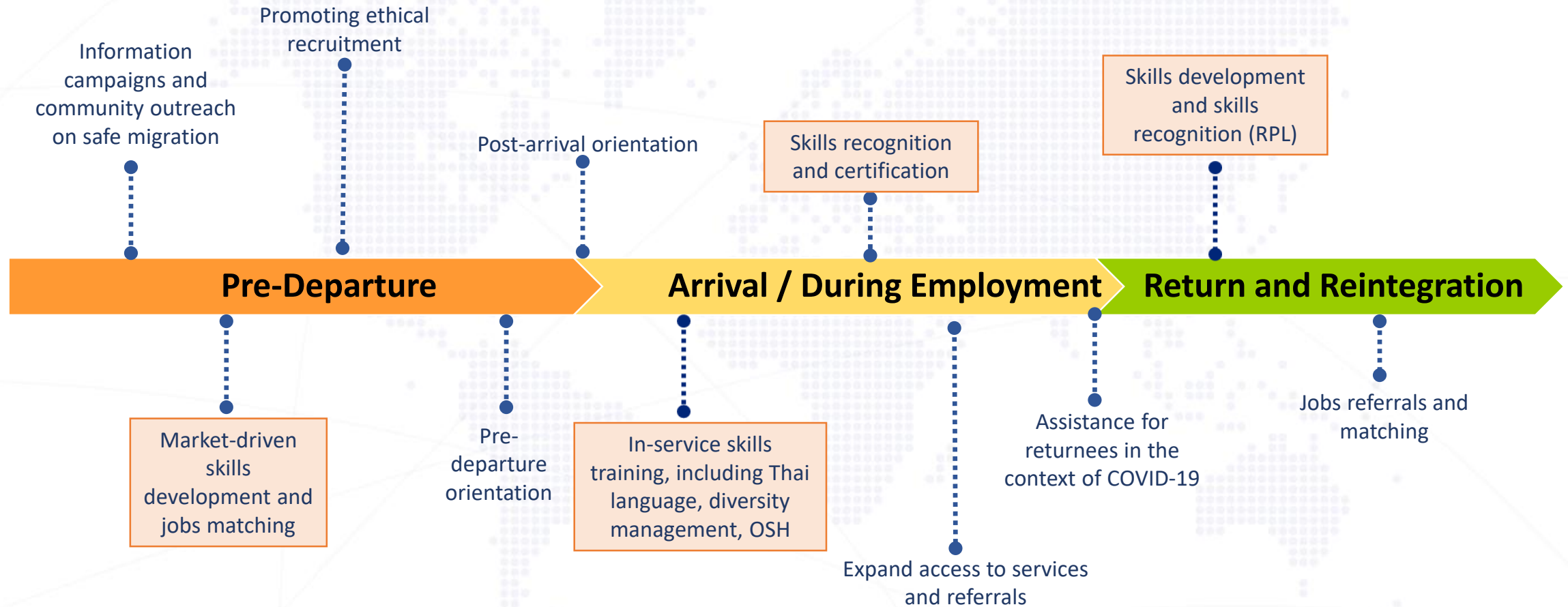**Protective**: Migrant workers, especially women, receive **greater protection** through strengthened policy frameworks, enhanced assistance services and safe migration information at all stages of the migration cycle.

Governments (national, bilateral, regional)

Private sector (employer)

Service providers (recruiters, skill providers, CSOs)

Migrants

Multi-stakeholder and whole-of-society approaches

PROMISE Phase I: Interventions at Different Stages of Labor Migration

Information campaigns and community outreach on safe migration

Promoting ethical recruitment

Post-arrival orientation

Skills recognition and certification

Skills development and skills recognition (RPL)

Pre-Departure **Arrival / During Employment** **Return and Reintegration**

Market-driven skills development and jobs matching

Pre-departure orientation

In-service skills training, including Thai language, diversity management, OSH

Expand access to services and referrals

Assistance for returnees in the context of COVID-19

Jobs referrals and matching

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IOM – TPQI collaboration: Professional Skills Certification for Migrant Workers in Thailand

July 2020-2021: pilot official skills assessment and certification for 200 migrant workers

December 2020: Bilateral Dialogue on Skills Development System in Lao PDR and Thailand

Continued collaboration in Phase I and II

More Good Practices to Build Upon from PROMISE Phase I

PROMOTED MIGRANT PROTECTION, INCLUDING RETURN AND REINTEGRATION

168,318

migrant workers have received direct assistance,

including pre-departure and post-arrival orientation, and safe migration information.

PROMOTED SKILLS DEVELOPMENT

25,927

migrant workers across CLMT have increased access to skills development and employment

through technical and soft skills training, jobs referrals, skills certification, and recognition of prior learning.

INCREASED PRIVATE SECTOR ENGAGEMENT

490 private sector stakeholders

have been engaged through PROMISE to promote decent work, skills development and ethical recruitment for migrant workers in CLMT.

Thailand's first Public-Private Steering Committee (PSC) on Migrant Employment, has been established with PROMISE's support.
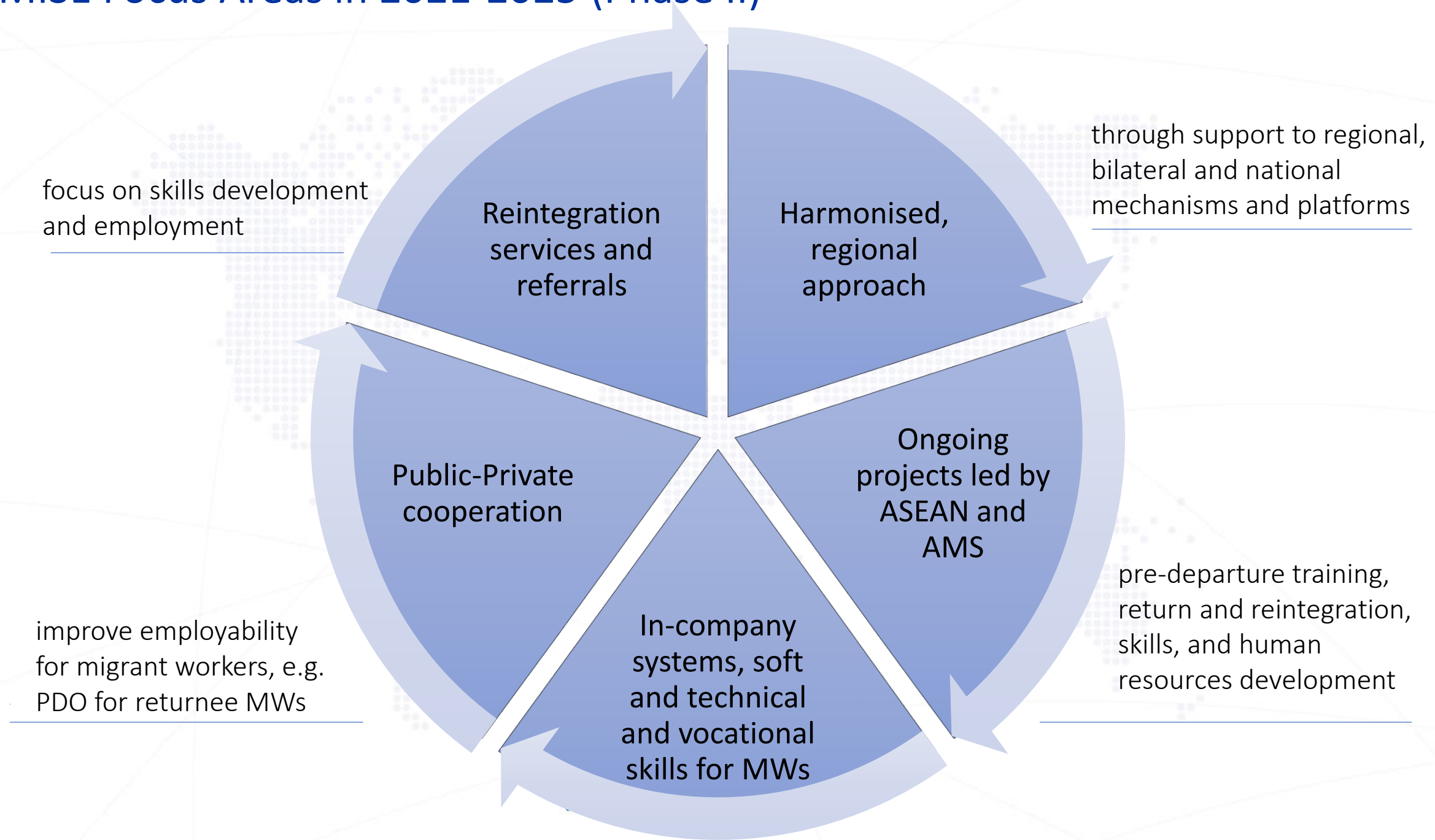
IMPROVED LEGAL AND POLICY FRAMEWORKS

6 policy and legislative documents

on labour migration and migrant protection developed and/or reviewed with PROMISE's expert advice and technical support.

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PROMISE Focus Areas in 2021-2025 (Phase II)

focus on skills development and employment

through support to regional, bilateral and national mechanisms and platforms

Reintegration services and referrals

Harmonised, regional approach

Public-Private cooperation

Ongoing projects led by ASEAN and AMS

In-company systems, soft and technical and vocational skills for MWs

improve employability for migrant workers, e.g. PDO for returnee MWs

pre-departure training, return and reintegration, skills, and human resources development

IOM Skills Programs – MATCH

MATCH
HIRING AFRICAN TALENTS

Funded by the Asylum, Migration and Integration Fund of the European Union

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Helping your company to acquire new skills for the future

MATCH is a 36-month initiative funded by the European Union (EU) aimed at providing highly skilled talents to private sector companies whose needs for qualified staff cannot be satisfied by the offer available on the EU labour market.

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TOWARDS SUSTAINABLE INTEGRATION OF SKILLS INTO MIGRATION GOVERNANCE